



Bosch Home Comfort Group

Company Presentation

**Our customers' demands
are changing towards
comfort, well-being and
sustainable solutions.**





**To drive this transformation,
we are positioning ourselves
globally.**

That's why we have acquired
the residential and light
commercial HVAC business
from Johnson Controls and the
Johnson Controls-Hitachi Air-
Conditioning joint venture in
2025.



New era for the Bosch Home Comfort Group

Together we leverage the power of our brands, products, and regions to create the best climate comfort solutions for life.

YORK® and TEMPMASTER are registered trademarks of Johnson Controls International plc and its affiliated companies. Used under license.
Hitachi Cooling & Heating products are manufactured and sold by Bosch Home Comfort Group.

Figures 2025



Around **4.4 bn €**

preliminary sales, excluding the newly acquired units



33

International production sites and

26

development centers*



Following the **acquisition** of the residential and light commercial HVAC business of Johnson Controls and the Johnson-Controls-Hitachi Air-Conditioning joint venture



Around **24 000**

Associates worldwide

*including minority interests

Our Executive Management



**Birte
Lübbert**

Chief Operating
Officer

**Oliver
Koukal**

Chief Transformation
Officer

**Maria
Zesch**

Regional President Europe,
Middle East and Africa
(EMEA)

**David
Budzinski**

Deputy President of the
Executive Management, and
Regional President Americas
(AME)

**Jan
Brockmann**

CEO, President of the
Executive Management

**Stephan
Lampel**

Chief Financial Officer

**Nora
Klug**

Chief People and
Governance Officer

**Ulrich
Lissmann**

Regional President
Asia Pacific (APAC)

We develop and manufacture internationally in Europe, America and Asia

AME

Cienega
Dallas
Fort Lauderdale*
Norman
Sao Paulo
Wichita

EMEA

Aveiro	Lollar
Barcelona	Manisa
Bischofshofen	Saint Thegonnec
Clay Cross	Tranås
Deventer	Wernau
Drancy	Wetzlar
Eibelshausen	Wettringen
Gunzenhausen	Worcester
Krnov	

APAC

Bangi	Shanghai*
Guangzhou*	Subic
Gujarat	Tochigi
Luzhu	Tokyo
Qingdao*	Wuhu
Rayong	Wuxi

* Fort Lauderdale: Joint Venture with Carrier, majority share
Guangzhou: Joint Ventures with Wanbao, majority shares
Qingdao: Joint Venture with Hisense, minority share
Shanghai: Joint Venture with Wanbao, minority share; additionally: owned Bosch HC location

A woman with braided hair, wearing a dark blue t-shirt and white gloves, is focused on working on a large, black, cylindrical industrial component. She is using a blue and black Bosch HyFlex 36V cordless drill. The background shows a factory setting with various pipes, cables, and machinery. The text "Our focus: electrified solutions like heat pumps and air conditioning" is overlaid on the right side of the image.

**Our focus:
electrified solutions
like heat pumps and
air conditioning**



In the EMEA region customer needs vary greatly based on regional differences.



Heat pumps & hybrid systems

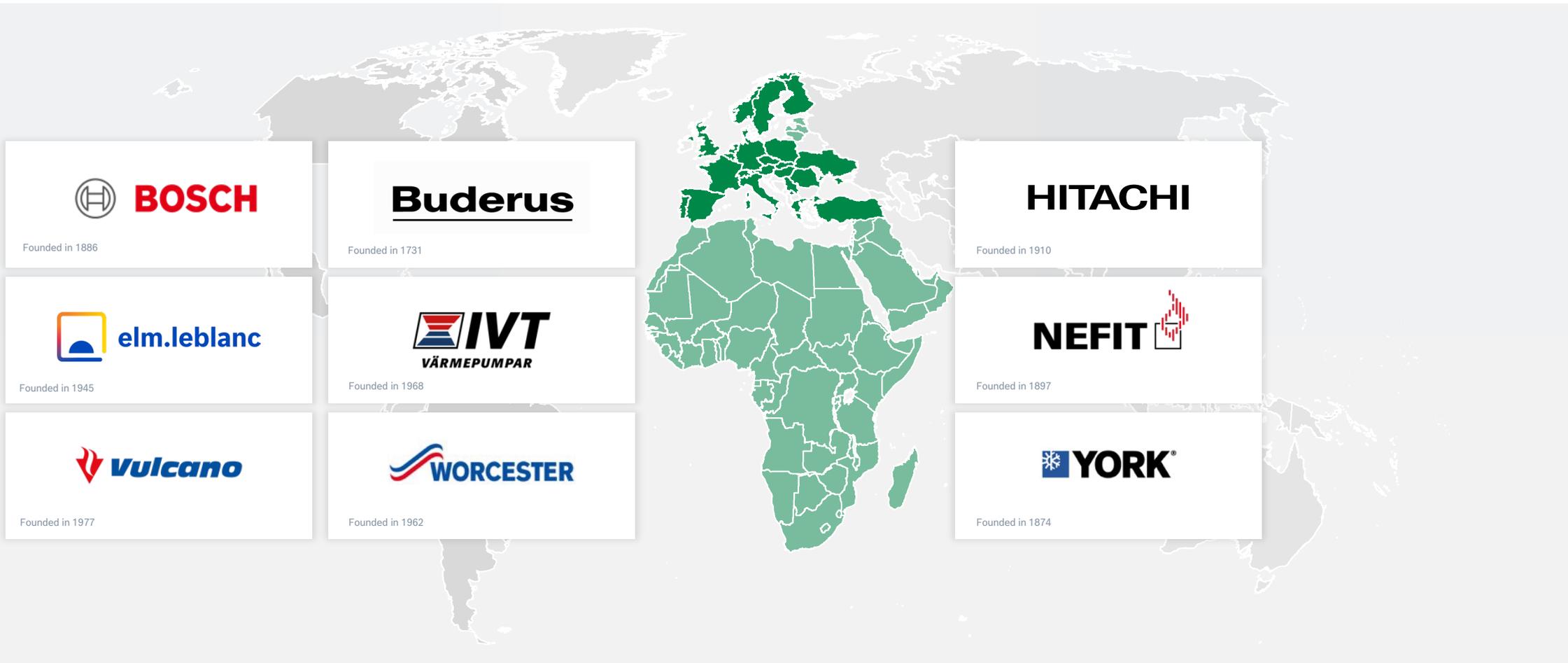


Residential hot water heaters



Air conditioning solutions

Our strong brands in the EMEA region



Founded in 1886

Buderus

Founded in 1731

HITACHI

Founded in 1910



Founded in 1945



Founded in 1968



Founded in 1897



Founded in 1977



Founded in 1962



Founded in 1874



In Asia Pacific (APAC) we offer both cooling and heating solutions that can be flexibly adapted to specific needs.



Ductless residential solutions for heating and cooling



Ductless systems for light commercial buildings (VRF)



Heat pumps & hybrid systems

Our strong brands in the APAC region



Founded in 1886

HITACHI

Founded in 1910



Founded in 1874



North and Latin America (AME) are characterized by a wide range of climatic conditions. In the USA, the focus is on ducted solutions.



Ducted climate solutions for residential and light commercial buildings



Ductless climate solutions for residential and light commercial buildings

Our strong brands in the AME region



Founded in 1886



Founded in 1874



Founded in 1910



Founded in 1900



Founded in 1939



Introduced in 1990s



Introduced in 1939



Introduced in 1968



Founded in 1936



Introduced in 1990



Introduced in 1997

Individual support for all our customers around the globe...



**Excellent
service**



**High
availability**



**International
service technician network**





... and our worldwide partner network.



**Partner program
& incentives**



**Qualification &
technical support**



**Tools, services &
apps**



**Efficient solutions
& processes**

**This is how we create the basis
for a future worth living every
day:**



**Increasing
efficiency**



Cost reduction



**Comfort &
well-being**



**Simplifying
everyday life**





Bosch Home Comfort Group