

VasP Occupational Health, Safety and Environmental Policy

This Occupational Health, Safety and Environmental Policy is appropriate to the purpose and context of VasP and supports our strategic direction within the Bosch Home Comfort Group. It applies to all VasP activities and personnel, as well as to suppliers and partners who influence our environmental and OHS performance.

Our Commitment

At VasP, we are committed to protecting the environment and providing safe and healthy working conditions to prevent injuries and ill health, contributing to a sustainable future. These principles are aligned with the corporate commitments of the Bosch Group regarding environmental protection and occupational health and safety.

Principles and Lines of Action

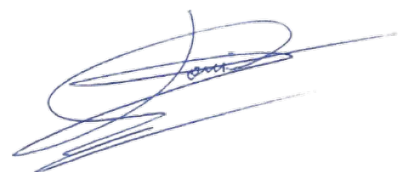
To fulfil this policy and continually improve our performance, Management commits to:

- Complying with applicable legal and other requirements related to environmental and OHS matters, as well as any voluntary commitments adopted by VasP
- Preventing pollution and minimizing the environmental impacts of our activities and products throughout their life cycle, promoting resource efficiency, circular economy practices, and preparedness and response to environmental emergencies
- Providing and maintaining safe and healthy working conditions, including facilities, equipment, processes, and work organization, to prevent injuries and ill health
- Eliminating hazards at the source whenever possible and reducing OHS risks through effective operational controls, including emergency preparedness and response
- Consulting and promoting worker participation in hazard identification, risk assessment, definition of measures, and verification of their effectiveness
- Designing safe and eco-efficient products and processes, and collaborating with suppliers to ensure practices consistent with this policy throughout the value chain
- This policy provides the framework for establishing, deploying, and reviewing environmental and OHS objectives and targets. We are committed to the continuous improvement of the effectiveness of our Integrated Management System.

This policy is maintained as documented information, communicated, understood and applied at all levels of VasP, and is available to relevant interested parties.



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HSE & Facility Manager



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Plant Manager